



Design Your Leadership Philosophy for 2026

90-Minute Workshop | \$30/pp

Workshop Description

Every leader brings their own values, presence, and way of working to the team, and when each person understands *who they are at their best*, the entire team benefits.

This virtual Zoom workshop helps each individual create a personal leadership philosophy using the WHO-BE-DO® framework. Through guided reflection, people uncover the strengths, values, and commitments that shape how they show up. While the work is deeply individual, doing this together creates a powerful team moment: everyone gains insight into how their colleagues lead, communicate, and want to be experienced in the year ahead to build understanding, trust, and shared awareness.

Workshop Highlights

This session helps individuals and teams:

- Strengthen clarity around personal leadership identity
- Increase understanding of each other's values and strengths
- Build trust through authentic reflection and shared learning
- Enter 2026 with a clearer sense of who they want to be as leaders

In this 90-minute experience, participants will:

1. Learn the WHO-BE-DO® framework as a guide for self-leadership
2. Reflect on their values, strengths, and leadership presence
3. Clarify their personal "at my best" leadership identity
4. Draft a personal Leadership Philosophy for 2026
5. Identify practical ways to apply their philosophy in daily work

Teams leave with a deeper understanding of each other, a stronger connection, and a shared sense of commitment – rooted in *individual* clarity to support team norms. Ready to help your team start 2026 with clarity and confidence? Email me: andrea@performore.biz with Subject: Leadership Philosophy Workshop