



# Design Your Leadership Philosophy for 2026

90-Minute Workshop | \$30/pp

## Workshop Description

Every leader brings their own values, presence, and way of working to the team, and when each person understands *who they are at their best*, the entire team benefits.

This virtual Zoom workshop helps each individual create a personal leadership philosophy using the WHO-BE-DO® framework. Through guided reflection, people uncover the strengths, values, and commitments that shape how they show up. While the work is deeply individual, doing this together creates a powerful team moment: everyone gains insight into how their colleagues lead, communicate, and want to be experienced in the year ahead to build understanding, trust, and shared awareness.

## Workshop Highlights

### **This session helps individuals and teams:**

- Strengthen clarity around personal leadership identity
- Increase understanding of each other's values and strengths
- Build trust through authentic reflection and shared learning
- Enter 2026 with a clearer sense of who they want to be as leaders

### **In this 90-minute experience, participants will:**

1. Learn the WHO-BE-DO® framework as a guide for self-leadership
2. Reflect on their values, strengths, and leadership presence
3. Clarify their personal "at my best" leadership identity
4. Draft a personal Leadership Philosophy for 2026
5. Identify practical ways to apply their philosophy in daily work

**Teams leave with a deeper understanding of each other, a stronger connection, and a shared sense of commitment — rooted in *individual* clarity to support team norms. Ready to help your team start 2026 with clarity and confidence? Email me: [andrea@performore.biz](mailto:andrea@performore.biz) with Subject: Leadership Philosophy Workshop**